

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Chairman Reynolds called the regular meeting of the Board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on November 9, 2015 in the District Office Conference Room. The Pledge of Allegiance was recited.

Board Members in Attendance

Mike Reynolds, Jason Redick, Nick Augsburger, Jenny Daniels, Angela Clegg, Debra Brown, Carol Babcock, Chanz Keeney and Jason Van Eck.

Board Attendance

Staff Members in Attendance

Superintendent Keith Winslow; Administrators: Kevin Strong, Luke Augsburger, Colleen Henry, Josh Dargis, Terry Augustadt, Ralph Brown, Todd Barrett, Cathy Hurowitz, Courtney Murphy, Mark Looney, Steve Brown, Cheryl Hicks; Certified: Elizabeth Beckett, Barbi Riggs, Stephanie Steffenson, Stacy Jubb, Lisa Canaday; Classified: Velma Canfield, Brenda Tunnell; Board Recording Secretary Julie Emmert.

Staff Attendance

Other Attendance

Jennifer Moody, representing the *Albany Democrat Herald*, Sean Morgan, representing the *New Era*; Roseanne Lupoli, Britney Donell, parents of ESPY Award winners, SHHS Representative Madelyn Newschwander.

Other Attendance

2. **ESEA – Federal Grant:** Cathy Hurowitz presented the annual Title 1 report. Ms. Hurowitz explained that Title I money is spent on improving the following basic programs: Improving Parent Involvement, McKinney Vento- Title IA, Mentor Teachers, Title III and ELL programs. The main goals for the 2015-2016 school year are reading, writing and math.

ESEA Federal
Grant Information

3. **ESPY Awards**

Every month two students are selected from each school and presented with an ESPY Award at the Board Meeting. The award is presented to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to peer pressure and refuse to accept anyone who bullies. Selections for the month of November are: Foster School – Frances Turnbull, Ryker Hartsook; Hawthorne School – Amelia Sullens, Ryker Burr; Holley School – Jamie Seward, Lillian Cheek; Oak Heights School – Rowan Whitlock, Grady Woodard; SH Jr. High School – Davin Guzman, Natalie Rodgers; and SH High School – Nick Tolman, Ilima Kaaukawi-Walker. Congratulations to all of this month's ESPY Award winners!

ESPY Awards

4. **Staff Recognition**

Superintendent Keith Winslow reported November's Staff Recognition award winners: SRO, Jeff Hamlin and the entire High School staff for handling several crisis situations at the High School; Lana Holden and Sarah Lynn from the Jr. High for being team players; Velma Canfield from Foster Elementary for organizing the First Book fundraiser.

Staff Recognition
Awards

5. **Agenda Approval/Changes**

Chairman Reynolds called for changes and/or approval of the agenda.

Approve
Agenda

Motion No. 15-57: Board Member Jason Van Eck moved to approve the Consent agenda. Board Member Debra Brown seconded the motion. The motion passed unanimously.

6. **Public Comments:** Roseanne Lupoli shared her concerns with drug testing student athletes. She believes that it is unconstitutional and would like to see drug testing done on employees before it is required of students. Britney Donell also shared her concern with drug testing student athletes. Ms. Donell does not feel increasing more obstacles for a student to make team sports is a wise decision and she agrees with Ms. Lupoli that there should be testing on employees and board members before students.

Public Comments

7. Student & Personnel Reports/Comments

SHHS Student Report

A. High School Student Representative Report

Madelyn Newschwander, this month’s High School representative, reported on the current activities at the High School. The food and penny drive will begin this week and Madelyn explained how competitions between teachers and students are not only fun but help raise more money for SHEM. The High School will be supporting Veterans Day by having “American Monday” and Camo Tuesday”.

B. Administrator/Staff Reports

**Administrator Reports
Staff Reports**

1) Administrator Terry Augustadt gave a shout out to Mrs. Martin’s 5th grade students who held a Veterans Memorial Ceremony in front of Hoy’s Hardware for our local Veterans.

C. Certified and Classified Representatives: - None

**Certified Report
Classified Report**

D. Superintendent’s Report

Superintendent Report

- 1. Mr. Winslow shared that the Elks lodge members brought in supplies for all schools including; socks, shoes, paper and other school supplies. They also filled many wish lists of teachers who made special requests.
- 2. **EBISS:** Terry Augustadt and Barbi Riggs gave a brief summary of EBISS (Effective Behavior and Instructional Support System). Mrs. Riggs has met with EBISS coaches and together they have come up with goals for both primary and intermediate classes at Hawthorne. Mr. Augustadt explained what the money is used for and how much it has enriched their programs at Hawthorne. Oak Heights Elementary has also joined the EBISS team.
- 2. **SRP (Standard Response Protocol) Training:** Mr. Winslow explained what SRP is and the protocol that all schools will use in an emergency situation. The schools will be sending this information out to all students and it can also be found on our web and Facebook page.

8. Consent Agenda

Consent Agenda

- A. Approved minutes from October 12, 2015 School Board Meeting
- B. Approved resignation of Patrick Hartsfield, Temp. Language Arts Teacher, High School effective October 23, 2015
- C. Declared as surplus metal shop equipment from the High School
- D. Declared as surplus Collator Machine from the District Print Shop
- E. Approve/appropriated \$6,000 from ODE SPDG EBISS (Effective Behavior and Instructional Support Systems) Beyond Breadth sub grant. This grant will be used for leadership, administrative and teaching staff to participate in EBISS related professional development meetings and activities
- F. Approve/appropriated \$5,305 from ODE IDEA Enhancement Grant. This grant will be used for activities which support enhancement of activities including RTI, PBS, expanded SPR&I, determination issues, and other trainings related to support students with disabilities

Motion No. 15-58: Board Member Jason Van Eck moved to approve the consent agenda as presented. Board Member Carol Babcock seconded the motion. The motion passed unanimously.

Approve Consent Agenda

9. Information/Discussion

Information Items

A. Budget/Safety Information

Budget Update

Budget: Business Manager Strong reported: increase in Classified Substitute pay largely due to Transportation and Maintenance departments needing extra coverage;

lower PERS rates during the 2015-17 biennium; decrease in charter school enrollment; additional 6th grade and High School algebra text books purchased due to large class sizes

Property Tax Information: Bond rate was \$1.9115/\$1,000 of assessed valuation following the original passage of the bond. The most significant rate drop occurred following a bond refinancing during the 2005-06 fiscal year. The rate this year decreased from previous years and tax payers are benefiting from this.

Property Tax Information

Local Option Levy Information: We expect to receive approximately \$45,000 more in local option revenue this year than we budgeted for. The largest portion of the increase is due to reduced Measure 5 compression as real market values increase. Measure 5, passed in 1990, limits the tax on any piece of property to no more than \$5 for every \$1,000 of property's real market value for education (excluding bonds). We also benefited from some new construction including a new retail store. The local option revenue from the store is \$575. The ballot for the local option levy was specifically to support the swim pool. Therefore, our plan is to set aside the extra local option revenue in the District's Long Term Maintenance Fund for swim pool repairs and maintenance.

Local Option Levy Information

Safety: Mr. Strong reported that there were no recordable incidents in the month of October.

Safety Update

B. Board Policy Revisions 1st reading:

DJC-AR – Special Procurements and Exemptions from Competitive Bidding – Explained the brackets that were added. Will highlight all the brackets for the next reading.

EBCB – Emergency Drills and Instruction – Jenny asked about the cross outs

EBC/EBCA – Emergency Procedures and Disaster Plans

EFA – Local Wellness Program

EFAA-AR – Reimbursable Meal Programs

JFCF – Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying/Teen

Dating Violence/Domestic Violence - Student

Board Policies First Reading

C. Superintendent Hiring Process:

Superintendent Winslow reviewed the information on Superintendent Search Calendar. He read through all of the upcoming meetings and events that will happen between now and the formal announcement of the new superintendent.

Superintendent Hiring Process

D. Standards and Qualification for Superintendent Hire:

Mr. Winslow reviewed in detail all of the Qualification and Duties of the Superintendent policy CBA. He read every qualification on the policy out loud to board.

Superintendent Standards and Qualification

Mr. Winslow shared the nine standards of a Superintendent: Standard 1-Visionary Leadership; 2-Policy and Governance; 3-Communications and Community Relations; 4-Effective Management; 5-Curriculum Planning/Development; 6-Instructional Leadership; 7-Resource Management; 8-Ethical Leadership; 9-Labor Relations

10. Action Items

A. Approve Hiring Procedures for Superintendent Hire

Action Items

Motion No. 15-59: Board Member Jason Redick moved to approve the hiring procedures for the Superintendent hire, as presented. Board Member Angela Clegg seconded the motion. The

motion passed unanimously.

B. Approve Standards and Qualifications for the Superintendent Hire

Motion No. 15-60: Board Member Jason Redick moved to approve the Standards and Qualifications for the Superintendent hire, as presented. Board Member Jason Van Eck seconded the motion. The motion passed unanimously.

11. Board Comments - none

Board Comments

12. Late Items - none

Late Items

13. Future Agenda Items

**Future Agenda
Items**

- A. Board Officer Meeting December 7, 2015 at 3:30 p.m. at District Office
- B. Next Board Meeting, December 14, 2015 at 6:30 p.m. in DO Board Room

14. Adjournment

Adjournment

The meeting adjourned 7:30 at p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary 11/9/15min
Board Mtg was also recorded